## **HIPAA Notice of Privacy Practices**

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## NOTICE OF PRIVACY PRACTICES and HIPAA

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. \*PLEASE REVIEW IT CAREFULLY.\*

We are required by The Health Insurance Portability & Accountability Act of 1996 (HIPAA) to provide confidentiality for all medical/mental health records and other individually identifiable health information in our possession. This Notice is to inform you of the uses and disclosures of confidential information that may be made by the practice, and of your individual rights and the practice's legal duties with respect to confidential information.

## Ways in Which We May Use and Disclose your Protected Health Information:

We may use and disclose at our discretion your medical records for each of the following purposes only: treatment, payment and healthcare operations.

- **Treatment** means providing, coordinating, or managing mental health care and related services. For example – use or disclosure by the health care provider in training programs in which "students, trainees, or practitioners in mental health" learn under supervision to practice or improve their skills in group, joint, family, or individual counseling.
- Payment means activities such as obtaining payment for the mental health care services we provide for you either from your insurance or another third party payer. For example we may include information with a bill to a third-party payer that identifies you, your diagnosis, and procedures performed.
- **Health care operations** include the business aspects of running our practice. *For example,* we may want to evaluate our treatment and services, or to evaluate our staff's performance while caring for you.

We may contact you to provide appointment reminders or other services that may be of interest to you. We will disclose your protected health information to any person *you identify* that is involved in your care or payment for your care. For example – a family member, relative, close friend, a pastor or pastor's representative whom you have asked us to communicate with.

We will use and disclose your protected health information when required to by federal, state, or local law. There are certain situations in which, as a therapist, I am required by ethical standards to reveal information obtained during therapy to other persons or agencies - even if you do not give permission. These situations are as follows: (a) the therapist makes an assessment of an impending

suicide risk, (b) If you threaten grave bodily harm or death to yourself or another person, I am required by ethical standards to inform the intended victim and/or appropriate law enforcement agencies; (c) if you report to me your knowledge of physical or sexual abuse or neglect of a minor child or of an elder (over 65) or any sexual conduct/contact with a minor, I am required by law to inform the appropriate agency which may then investigate the matter; (d) if I am required by a court of law (court order) to turn over records to the court or are ordered to testify regarding those records, (e) if there is any type of crime or medical or fire emergency at the location of our counseling session your identity may be communicated to law enforcement or medical personnel.

Any other uses and disclosures will be made only with your written authorization. You will be provided with an authorization form upon request. A separate form will be needed for each request for release of information. The authorization for release of records is valid until it expires or is revoked. You may revoke an authorization in writing and we are required to honor and abide by that written request, except to the extent that we have already taken actions relying on your authorization.

Please remember any information that you tell me and also share outside of therapy, willingly and publicly, will not be considered protected or confidential by a court or the legal system.

Please sign to indicate you understand our operational use of your information for treatment, payment and healthcare operations as stated above.